

TEAM LEADERS COURSE



In 2002 and 2003 PeaceWaves organized, together with the Province of Turin, the Team Leaders Courses.

The Team Leaders course aims to train young boys and girls able to manage groups before, during and after the Turin 2006 Winter Olympic Games .

The training has been made through residential training periods (2 periods of 3-4 days each) and on stage meetings (3 meetings each course) in the local territories where the young participants live.

The aims of the training course were: (1) acquiring the necessary skills for team guiding, (2) developing knowledge about the kind of operative leadership, (3) learning the ways of creating a positive and motivated team, (4) testing different situations for different leadership styles, (5) facilitating learning and people integration – Tutorship, (6) testing different communication strategies, above all the intercultural ones, (7) testing conflicts settlement: from conflict to cooperation, (8) testing the problem solving, (9) testing multicultural group dynamics and processes. All this in order to acquire important knowledge and experiences in team building and management to be in a position to take part in planning, organizing and managing important local, national and international events.

The main themes the participant dealt with were:

- (1) team building – first principles of organization – prepare, animate and manage working groups and meetings - tutorship (15 hours training)
- (2) leadership and organization: leadership styles – situation, operative and changing leadership, the risk of leadership – delegacy (15 hours training)
- (3) communication – intercultural communication (10 hours training)
- (4) group motivation (5 hours training)
- (5) processes guidance in intercultural contests - conflicts settlement – intercultural shock – how culture affects our behaviours (5 hours training)
- (6) peace building and problem solving – stress management – peace confidence (10 hours training)
- (7) working planning – first principles of planning – methodological tools (10 hours training)

Moreover, in the end of the training period, each participant had to conclude the process with 30 hours of internship.

Projects and internships:

In order to obtain a full and conscious knowledge of the themes involved in the training course, the Team Leaders realized different projects.

Some examples of the participative planning carried out by team leaders were: Moncalieri project, with the Informagiovani office they realized a wide range of events and initiatives on the territory (cantiere sonoro); the area youth plans of each local authority – the team leaders had a strong role in planning activities and events in their own cities.

Furthermore, the Team Leaders participated in different events and activities carried out by PeaceWaves ONLUS and other Associations and Local Administrations, such as “Just like a woman” – from 10th July to 2nd August 2002, a Music festival organized in order to promote the building of a school of music in Afghanistan -, Cioccolato – Turin 2002-, Snowboard Cup – Turin-, Olympic Truce Games – Perugia May 2003-, Magna Grecia Games – Croton November 2002 and May 2003 -, Kids’ Guernica and Imagine exhibitions, etc.

Advanced course:

In order to give to the ones that wanted to make deeper their knowledge about the themes of the basic course, the advanced course gave the possibility to the most active participants to have a deepen analysis of the following themes: management of groups, art and sport events planning and organization, fund raising, conflicts settlement, first principles of the Games Theory, customer satisfaction (in English), Olympic Truce (history and present value), animation, etc.